



Emma Jewel Charter Academy



"Helping the Village Raise the Child"

Minutes for the Board of Directors for Emma Jewel Charter School Incorporated DBA Emma Jewel Charter Academy

October 27, 2014

5:30 p.m.

705 Blake Avenue

Cocoa FL 32922

Building G

Room 101

1. Call to Order- Mr. Erik Jones called the meeting to order at 5:37 p.m. and read the opening statement that outlined how the meeting would be conducted.
2. Pledge of Allegiance- Mr. Cole asked the members of the public to stand so that the pledge of allegiance could be recited.
3. Roll Call- Mr. Richard Blake conducted roll call. Present were Mr. Reginald Jones-Vice Chair, Richard Blake-Secretary, Erik Jones- Chairman, Ross Whitley- Board Member and Phillip Holder- Treasure. On the phone was Mr. Joe Cooper.
4. Public Notice- Mr. Cole reported that the meeting was posted on the school website, and in the front office.
5. Approval of Minutes from the meeting held in September 22, 2014*. Mr. Blake made a motion to approve the minutes from the meeting held on September 22, 2014. Mr. Reginald Jones seconded the motion. Mr. Erik Jones called for a vote. The motion carried 6-0
6. Executive Class Benefits/Human Resources*- Mr. Cole presented a proposal that would assist the school in recruiting and maintaining highly effective teachers and administrators. Mr. Cole explained to the board that it is difficult to compete with district schools for highly effective administrators and teachers. Mr. Cole expressed the desire to establish an executive class for administrators that would possibly include bonuses for FTE, 100% health coverage for teachers, and supplemental retirement insurance for highly effective administrators. Mr. Ross expressed a concern about how the teachers would be chosen to receive the bonuses and benefits. Mr. Cole explained it would be those that had a certain number of services years and achieved highly effective rating on evaluations or were from a critical shortage area such as mathematics, science and special education. Mr. Ross stated he was for the option as long as there was a rubric for qualification and a specific amount of money set aside to ensure we could afford it. Mr. Ross made a motion to approve with the provision of a rubric being established with qualification guidelines. Mr. Blake seconded the motion. Mr. Erik Jones called for a vote and the motion carried 6-0.
7. Updated Out-of-Field Teacher Report *- Ms. Karnetsky explained that due to a schedule change at the end of the day Mr. Wallace would now be considered out of field for any language arts that he may be providing remediation for. Ms. Karnetsky also explained that Ms. Green would be considered out of field until she adds elementary education to her certificate. Ms. Green already is national board certified for K-2 Primary and has already passed the K-6 subject area exam. She is now required to add it to her certificate. Mr. Blake made a motion to approve the out of field teachers. Mr. Jones seconded the motion. Mr. Erik Jones called for a vote and the motion carried 6-0
8. Building Blocks Fundraiser Challenge – Ms. Hudson presented the Building Blocks Challenge in the absence of Ms. Monica Knight. Ms. Hudson explained the various methods that individuals could donate and take the challenge. Ms. Hudson also explained the upcoming celebration that would take place on November 1,



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2014. Mr. Blake expressed his appreciation for all the hard work that Ms. Hudson was doing in order to raise funds for the school.

9. Revised Budget* – Mr. Cole presented the revised budget to the governing board members that was based on 300 students. Mr. Cole explained various line items that included the reserves, possible increase in title 1 funding and when the title 1 funding will be recalculated. Mr. Blake expressed his appreciation that the school had a healthy number of students enrolled. Mr. Holder made a motion to approve the revised budget. Mr. Reginald Jones seconded the motion. Mr. Erik Jones called for a vote. The motion carried 6-0
10. Parent Board Member Update- Mr. Cole reported to the board that he would work with the school district to see if there is an appeal process for Mr. Jarvis Wash to be added to the board. Mr. Cole explained Mr. Wash was the only qualified person to submit a letter of interest to the governing board. Mr. Wash is a very well respected community activist. However, prior to becoming a pastor and community activist Mr. Wash lived a risky lifestyle. Mr. Holder asked if the board could assist and Mr. Cole informed them he would keep them updated if their assistance was needed.
11. Public Input- No members of the public completed a comment card to speak before the board.
12. Adjourn- Mr. Jones adjourned the meeting at 6:23 p.m.

Richard Blake

Board Secretary

November 17, 2014

Date